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(Stock Exchange Code 5986)
June 7, 2022

To Shareholders with Voting Rights:

Takashi Kado
President
MOLITEC STEEL CO., LTD.
18-31 Tanimachi 6-chome, Chuo-ku, Osaka,
Japan

**NOTICE OF
THE 81ST ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 81st Annual General Meeting of Shareholders of MOLITEC STEEL CO., LTD. (the "Company"). The meeting will be held for the purposes as described below.

In the event you are unable to attend the meeting, you can exercise your voting rights in writing, so please review the attached Reference Documents for the General Meeting of Shareholders, indicate your vote for or against the proposal on the enclosed Voting Rights Exercise Form and return it so that it is received by 5:30 p.m. on Wednesday, June 22, 2022, Japan time.

To prevent the spread of COVID-19, we ask our shareholders to refrain from coming to the meeting and instead exercise their voting rights in writing. Also, please note that no gifts will be distributed to shareholders at the meeting.

- 1. Date and Time:** Thursday, June 23, 2022 at 10:00 a.m. Japan time
- 2. Place:** Hulic , Shinsaibashi Building 3F, TKP Garden City PREMIUM Shinsaibashi
(banquet3A)
at 3-2 Minamisemba 4-chome, Chuo-ku, Osaka, Japan
- 3. Meeting Agenda:**
 - Matters to be reported:**
 1. The Business Report, Consolidated Financial Statements for the Company's 81st Fiscal Year (April 1, 2021 - March 31, 2022) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 81st Fiscal Year (April 1, 2021 - March 31, 2022)
 - Proposals to be resolved:**
 - Proposal 1:** Appropriation of Surplus
 - Proposal 2:** Partial Amendments to the Articles of Incorporation
 - Proposal 3:** Election of 7 Directors
 - Proposal 4:** Election of 1 Substitute Audit & Supervisory Board Member
 - Proposal 5:** Provision of Bonuses to Directors and Audit & Supervisory Board Members

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. Should the Reference Documents for the General Meeting of Shareholders and/or the Appendix require revisions, the revised versions will be posted on the Company's website (<https://www.molitec.co.jp/>).